



## Editorial

Welcome to volume fourteen, issue one of *The Canadian Journal of Career Development*. In this edition, we have four wonderful and contemplative articles for you to read and enjoy.

In *Assessing the Multicultural and Social Justice Competencies of Career Development Practitioners*, the reader is introduced to how important competencies are to the profession of career development. This article examines how career practitioners rate the importance of multicultural and social justice competencies to their field, the perception of practitioners' skill with these competencies, and where the dissimilarities between the two lie.

Our second article, by Reinekke Lengelle and Frans Meijers, argues for the use of narrative approaches in career guidance. They propose that career writing is a necessary tool used to provide meaning and direction to students developing career identity. The authors also present a model of writing for transformation, and exercise guidance professionals can use in practice.

Hope is a strong emotion that can lift you up when facing monumental challenges. In *The Effects of Hope on Student Engagement, Academic Performance, and Vocational Identity*, the implication and effect that hope has on student engagement, vocational identity and academic performance are scrutinized. Conducted with over fifteen hundred students from both Canada and the United States of America, the results give career practitioners another factor to incorporate when providing guidance to students and clients.

Emergency services personal are extremely important in society and those positions convey a great deal of respect and power. Many are proud to make it known that they belong to this service and tie it closely to their personal identity. However, what happens to these individuals mentally when it is time to retire and they can no longer say they are working in this field? This question is addressed in the article *From Hero to Zero*. The reader gets a window into which they can see just how important the identity of emergency services professional becomes to some individuals, and how it influences their decision to retire and coping with their retirement.

If you want to keep up to date with the Journal between publications, we now have two social media sites where you can find snapshots of upcoming articles, special edition announcements, publication announcements, ask questions and more. You can find us on Facebook at [www.facebook.com/cjcdonline](http://www.facebook.com/cjcdonline) and at our LinkedIn subgroup located through the CERIC Career Developer Network page [https://www.linkedin.com/groups?gid=3858255&trk=anet\\_ug\\_parent](https://www.linkedin.com/groups?gid=3858255&trk=anet_ug_parent).

Finally, a call to the profession; career development is an important part of everyone's professional life. Career development practitioners need access to new and insightful research and information that will allow them to provide the finest counselling sessions to their clients. This Journal aims to distribute such research and information but we cannot do it without submissions from the profession. The Journal does not have set deadlines for submissions, so if you have a manuscript related to career development, we would like to hear from you.

Rob Shea  
Founding Editor