



Editorial

It is an exciting time to be engaged in the field of research on career development. Within this field of research is a multitude of perspectives on career development. Yet, this is what continues to make the practice of career development so exciting. While multitude of perspectives continue to frustrate many, it similarly engages many others. It really is dependent upon the lens from which you view the field.

This journal was developed to be multi- sectoral. It continues to solicit research articles from a multitude of sectors. Articles range from research on organizational career development, secondary and post secondary research, and the public and non - profit sectors. It is through each of these lenses which the field of career development continues to expand our knowledge.

This issue contains a number of engaging and interesting research pieces. From the article entitled *Charting Workplace Transitioning Pathways of Generation – Y Human Resources Practitioners* by Carolin Rekar Munro to the article by Karen L. Milheim entitled *The Role of Collaborative Reflection in the Career Development of Adult Literacy and Basic Education Program Directors* we cut across a number of sectors.

The insightful article by Margaret Yap entitled *The Intersection of Gender & Race: Effects on the Incidence of Promotions* and Danielle Brosseau, José Domene, and Todd Dutka's article exploring *The Importance of Partner Involvement in Determining Career Decision-Making Difficulties* invites the reader into a wonderful view of how we explore career decision making.

My thanks as always go to the authors who have chosen the Canadian Journal of Career Development as their vehicle to disseminate their research. To the peer reviewers – Thank you for your time – a most precious commodity in this hectic world.

To each of the readers of this journal thank you for reading the Journal and please stay in touch as we navigate the field of career research.

Rob Shea
Founding Editor